

We bring communities, nonprofits and businesses together around a shared commitment to better health and wellbeing.

Together we value....



Impact by improving lives

- We are passionate about finding the best solutions that work to impact lives
- Our mission is used to help us make daily decisions
- We bring our best selves to work to accomplish our mission every day
- We commit to measuring our impact and reporting our progress



Innovation by meeting changing needs

- We embrace change that leads to improving lives
- We continually learn as individuals and as an organization, and adapt with a sense of urgency and purpose
- We celebrate lessons learned whether wins or losses
- We strive to fail fast from little bets



Integrity by honoring the trust of our donors

- We are transparent in our actions, our intentions and how we invest donor resources
- We communicate results to educate and inform donors and stakeholders
- We hold ourselves a level personal and professional ethics worthy of the trust our donors place in us
- We do what we say we will do



Teams by making a greater impact together

- We have the right people at the table
- We collaborate in real time rather than relay & handoff
- We give & seek feedback constructively, and assume best intentions
- We engage employees at all levels



Inclusion by honoring different views and perspectives

- We treat everyone with dignity, respect, and appreciation
- We seek to have all voices heard
- We seek out points of view that are different than our own
- We strive to achieve consensus, but will support a decision once it is made
- We acknowledge inequities and seek to give voice to them